

# **2025 Events Calendar**

June–December Meetings

## **Training and workshops**

### **Cross Training**

August 5–7, 2025 MMUA Training Center

## Minnesota Lineworkers Rodeo

September 9, 2025 MMUA Training Center

#### **Overhead School**

September 9–12, 2025 MMUA Training Center

#### **Gas School**

October 7–9, 2025 MMUA Training Center

#### **Transformer School**

December 15–18, 2025 MMUA Training Center

## **Regional meetings**

# Utility Leaders' Legislative Debrief: Interacting on the Issues

Each session is 5:00-7:00 pm

June 12, 2025: Owatonna

June 17, 2025: Halstad

June 18, 2025: Grand Rapids

June 26, 2025: Glencoe

# **Quarterly HR webinars**

Q3: Paid Family and Medical Leave
September 9, 2025

Q4: TBA

October 21, 2025

## Conferences

#### **Summer Conference**

August 18–20, 2025 Kahler Grand Hotel, Rochester

# Technical & Operations Conference

December 9–11, 2025 Holiday Inn, St. Cloud

National event:

#### **APPA National Conference**

June 6–11, 2025 New Orleans, LA



Visit www.mmua.org/events to view event details and register.

# 2025–2026 Developing Utility Expertise and Leadership DUEL ™

# **DUEL Foundations**Cohort #1

Leadership lens: your utility, your style, your path forward April 29–30, 2025 MMUA Office

Building bridges: connecting plans, projects and people September 17–18, 2025 MMUA Office

Thriving together: leadership for dynamic teams and evolving challenges January 21–22, 2026 MMUA Office

# DUEL Foundations Cohort #2

Leadership lens: your utility, your style, your path forward October 1–2, 2025 MMUA Office

Building bridges: connecting plans, projects and people February 12–13, 2026 MMUA Office

Thriving together: leadership for dynamic teams and evolving challenges June 24–25, 2026 MMUA Office

In addition to the foundational courses offered by DUEL<sup>(TM)</sup>, participants have access to a variety of elective educational courses. Program participants select five courses that align with their individual needs and interests. Additional classes can be chosen and registered for separately. It is not necessary to be enrolled in the DUEL program to attend an elective class; everyone is welcome to register.



# Virtual Elective Courses

Understanding human resources basics and employment law June 24, 2025

Regulatory knowledge and compliance in municipal utilities
July 17, 2025

From peer to leader September 4, 2025

Crisis leadership in the utilities sector October 16, 2025

Negotiation skills for utility leaders November 18, 2025

Mastering grant writing for utilities February 19, 2026

Building a strategic utility budget March 26, 2026

Telling the municipal utilities story
April 16, 2026

Strategic risk management in the utility sector
May 13, 2026

Critical thinking for effective decision making
June 18, 2026

Bonding and financial tools for municipal utilities July 16, 2026

Collaberative leadership September 2, 2026